



NON-DISCRIMINATION POLICY

The Practice of **Dermatology & Plastic Surgery of Arizona, LLC** complies with applicable Federal civil rights laws and does not discriminate against any member of its workforce, patient, family member or any other person based on race, color, national origin, age, disability, or sex.

Dermatology & Plastic Surgery of Arizona, LLC provides free services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Free language services to people whose primary language is not English such as qualified interpreters.

If you need the above-mentioned services, contact Dermatology & Plastic Surgery of Arizona. If you believe that Dermatology & Plastic Surgery of Arizona has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Dermatology & Plastic Surgery of Arizona
Practice Administrator
5101 N Oracle Rd #121
Tucson, AZ 85704
Phone: 520-207-3100 Fax: 520-777-7634
Email: info@dermplasticsaz.com

You can file a grievance in person or by mail, fax, or e-mail. If you need help in filing a grievance, our Practice Administrator is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

The Practice is fully committed to ensuring compliance with all federal and state laws protecting individuals.